

Qualification Name	Major academic and career achievements	Having more than 5 years work experience and the following qualifications			Compliance of independence (Note)										Number of positions as an Independent Director in other public companies
		Lecturer (or above) of commerce, law, finance, accounting, or any subject relevant to the Company's operations in a public or private tertiary institution	Certified judge, prosecutor, lawyer, accountant, or holder of professional qualification relevant to the Company's operations	Commercial, legal, financial, accounting or other work experiences relevant to business operations as required to perform the assigned duties	1	2	3	4	5	6	7	8	9	10	
CAPITAL TARGET LIMITED Representative: James C. Tang	1. Juris Doctor, St. John's University School of Law 2. MBA, Columbia University Graduate School of Business 3. General Manager, Shinsei Bank 4. Manager, Merrill Lynch 5. Licensed Attorney in USA		✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	0
CAPITAL TARGET LIMITED Representative: Huang Flynn Xuxian	1. MBA, University of Chicago 2. CPA, Ernst & Young 3. Co-founder and Director of First Choice Bank Los Angeles, USA 4. Independent Director of Jih Sun International Bank, Ltd. 5. Independent Director of Jih Sun Securities Co., Ltd. 6. Director of Carry Wealth Holdings Limited (Hong Kong)		✓	✓	✓		✓	✓		✓	✓	✓	✓	0	
CAPITAL TARGET LIMITED Representative: Yang Chih Kuang	1. MBA of Azusa Pacific University 2. Nickent Golf. Inc. General Manager 3. Jack Tam Accountancy Corporation Senior Accountant.			✓	✓		✓	✓		✓	✓	✓	✓	0	
CAPITAL TARGET LIMITED Representative: Tse Chi Wai	1. Bachelor of Social Sciences, The University of Hong Kong 2. Director of AGCA CPA Limited HK Branch 3. Financial Controller and Secretary of Shandong Jinchuang Co., Ltd. 4. Financial Controller and Secretary of Shanxi Sanyuan Coal Industry Co., Ltd. 5. Independent Non-executive Director of Greens Holdings Ltd 6. Independent Non-executive director of Sunac China Holdings Limited 7. Independent Non-executive Director of Chong Kin Group Holdings Limited		✓	✓	✓		✓	✓		✓	✓	✓	✓	0	
SIPF B.V. Representative: Masaaki Sakamoto	1. Bachelor of Commercial Science from Hitotsubashi College. 2. Experience of corporate finance both in Tokyo and Hong Kong. 3. Experience of debt investment 4. Experience of asset management			✓	✓		✓	✓		✓	✓	✓	✓	0	

Qualification Name	Major academic and career achievements	Having more than 5 years work experience and the following qualifications			Compliance of independence (Note)										Number of positions as an Independent Director in other public companies
		Lecturer (or above) of commerce, law, finance, accounting, or any subject relevant to the Company's operations in a public or private tertiary institution	Certified judge, prosecutor, lawyer, accountant, or holder of professional qualification relevant to the Company's operations	Commercial, legal, financial, accounting or other work experiences relevant to business operations as required to perform the assigned duties	1	2	3	4	5	6	7	8	9	10	
SIPF B.V. Representative: Chunmei Ozaki(Huang)	1. Kobe University: MBA 2. AICPA 3. CFA 4. Manager of Shinsei Bank (Private Equity Division), 5. Supervisor of Raffia Capital Inc. 6. Supervisor of Yamaichi Co., Ltd. 7. Supervisor of Raffia Partners, Inc.		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0
SIPF B.V. Representative: Hiroshi Nakagawa	1. Keio University 2. Fuji Bank, Manager in Germany, Netherlands 3. Mizuho Bank, Director in credit division 4. Director of SIPF B.V.			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0	

- Note: Place a "✓" in the box if the director or supervisor met the following conditions at any time during the term of office and two years prior to the date of appointment.
- (1) Not employed by other companies or any of their affiliated companies.
 - (2) Not a director or supervisor of the Company's affiliates. (however, in cases where the person is an independent director of the Company, its parent company, or any subsidiary, as appointed in accordance with the Act or with the laws of the country of the parent or the subsidiary. The same does not apply).
 - (3) Does not hold more than 1% of the Company's total outstanding shares in their own names or under the name of spouse, underage children, or proxy shareholder; nor is the top 10 natural person shareholders of the Company.
 - (4) Not a spouse, relative of second degree, or direct kin of third degree or closer to persons described in criteria 1~3.
 - (5) Not a director, supervisor, or employee of the Company's juridical person shareholder holding more than 5% of the Company's total outstanding shares; nor a director, supervisor, or employee of any of the top 5 juridical person shareholders.
 - (6) Not a director, supervisor, manager, or shareholder with more than 5% ownership interest in any companies or institutions that have financial or business relationship with the Company.
 - (7) Not a professional, business owner, partner, director, supervisor, or manager of any sole-proprietorship, partnership, company, or institution providing commercial, legal, financial, or accounting services or consultations to the Company or any of its affiliated companies; nor a spouse to anyone listed herein. However, this excludes members of the Remuneration Committee who have been appointed to exercise duties in accordance with Article 7 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Stock Exchange or Traded Over the Counter.
 - (8) Not a spouse or relative of second degree or closer to any other directors.
 - (9) Does not meet any description stated in Article 30 of the Company Act.
 - (10) Not elected as a government, juridical person or representative of juridical person according to Article 27 of the Company Act.

Explanation: Female director of the Company: Director Chunmei Ozaki(Huang) and independent director Huang Hsin-Hui.

【Diversity of the Board of Directors】

In order to diversify the members of the board of directors, the Company has enacted “The Rules Governing the Election of Directors of Jih Sun Financial Holding Co., Ltd.”, “The Rules Governing the Corporate Governance Practice of Jih Sun Financial Holding Co., Ltd.”, etc. internal policies and the regulated items are as follows:

Consideration shall be given to the overall composition of the board of directors in the selection of the Company’s directors. It is advisable that the composition of the board of directors shall be determined by taking diversity into consideration, provided that no improper restrictions shall be set against gender, age, nationality, and culture. The members of the board shall possess the necessary knowledge, skills and experience to perform their duties. The abilities that must be present in the board as a whole are as follows:

1. The ability to make judgments about operations.
2. Law, marketing, technology, accounting and financial analysis ability.
3. Business management ability.
4. Crises management ability.
5. Knowledge of the industry.
6. An international market perspective.
7. Leadership ability.
8. Decision-making ability.

More than half of the directors shall be persons who have neither a spousal relationship nor a relationship within the second degree of kinship with any other director.

The qualification and election of independent directors shall be conducted pursuant to the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.”

A specific percentage of board members of the Company shall adhere to the rules set forth in the “Regulations Governing Qualification Requirements for the Promoter or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company.”

The 7th term of board of directors of the Company has 11 members. The members of the board have the knowledge, skills and accomplishments necessary to perform their duties. They also have rich monetary, financial, commercial, legal and industrial expertise. At present, among the 11 directors, there are 3 independent directors, accounting for 27%, and 2 female directors, accounting for 18%. At the same time, the current board of directors has a diverse nationality, and the number of foreign directors is 7 seats, accounting for 63.6%, which makes the board of directors of the Company have a considerable international perspective.

Name	Core diversified items	Gender	Nationality	Lawyer, accountant, or holder of professional certification relevant to the Company's operations			Commercial, legal, finance, accounting or other work experiences relevant to business operations as required to perform the assigned duties			
				Lawyer	Accountant	Other certification	Commercial	Legal	Finance	Operation of financial institution
CAPITAL TARGET LIMITED Representative: Huang Ching Tang		Male	The Republic of China (Taiwan)				✓	✓	✓	✓
Independent Director: Liou Chih-Poung		Male	The Republic of China (Taiwan)	✓			✓	✓		
Independent Director: Huang Hsin-Hui		Female	The Republic of China (Taiwan)	✓			✓	✓		
Independent Director: Tang Chak Lam		Male	United Kingdom		✓		✓		✓	✓
CAPITAL TARGET LIMITED Representative: James C. Tang		Male	USA	✓			✓	✓	✓	✓
CAPITAL TARGET LIMITED Representative: Huang Flynn Xuxian		Male	USA		✓		✓		✓	✓
CAPITAL TARGET LIMITED Representative: Yang Chih Kuang		Male	The Republic of China (Taiwan)				✓		✓	✓
CAPITAL TARGET LIMITED Representative: Tse Chi Wai		Male	Hong Kong Special Administrative Region, the People's Republic of China		✓		✓		✓	✓
SIPF B.V. Representative: Masaaki Sakamoto		Male	Japan				✓		✓	✓
SIPF B.V. Representative: Chunmei Ozaki(Huang)		Female	Japan		✓	✓Note	✓		✓	✓
SIPF B.V. Representative: Hiroshi Nakagawa		Male	Japan			✓Note	✓		✓	✓

Note: Director Chunmei Ozaki(Huang) Other certification: CFA

Note: Director Hiroshi Nakagawa Other certification: SMEC